Name: Web P lic a d P ced e

-) >?@!ABC?DE!F?CC!GBCCBF!H>I!' HJKHI L?D!1?JI DH?BM@!@I H!GBJH>!NE!H>I!. JI @?OI MH!KMO!F?CC!@PAABJH!H>I! ODKOI Q?D!. CKMR!H>I!, I @I KJD>!. CKM!KMO!H>I !8M?SI J@?HET@!QKJUI H?ML!KMO!DBQQPM?DKH?BM! JI VP?JI QI MH@#!) >?@!ABC?DE!@>KCW!
 - "X OAACE!HB!KC:FIN!AKLI@!BFMIO!NE!'K?MH!: KJET@!8M?SIJ@?HER!F?H>?M!H>I!APNC?D!OBQK?M!BG!FIN!AKLI@!
 - /X OAACE!HB!KC!P@IJ@!BG!H>I!'K?MH!: KJEZ@!8M?SIJ@?HE!\$IN@?HI!KMO!BH>IJ!DCB@ICE[JICKHIO!Q?DJB@?HI@Y!KMO!
 - 3X &1!J1S?1F10!KMMPKCE!KM0!J1S?@10!K@!M1D1@@KJE#!
- : I QNI J@!BG!H>I !PM?SI J@?HE!DBQQPM?HE!KMO!P@I J@!BG!H>I !

\$IN!FBJU!F?CC!QIIH!H>I!PM?SIJ@?HE!&JKMO!'HKMOKJO@!K@!OIG?MIO!NE!H>I!O@BD?KHI!5?DI[.JI@?OIMHR!%]HIJMKC!OGK?J@#!

)>I!BMLB?ML!OISI(BAQIMH!BG!H>I!'K?MH!: KJET@!8M?SIJ@?HE!FIN!AJI@IMDI!?@!K!

- 3#)>I!O@BD?KHI!5.!%]HIJMKC!OGGK?J@!?@!JI@ABM@?NCI!GBJ!H>I!&JKMO!AB@?H?BM?MLR!H>I! PM?SIJ@?HE!UIE!QI@KLI@R!OI@?LM!KMO!FJ?H?ML!@HKMOKJO@#!
- ;#)>I:: KMKLI J!BG! 1?L?HKC!%] AI J?I MDI !?@!JI @ABM@!NCI !GBJ!DJI KH?ML!KM!KMMPKC! 1?L?HKC! %] AI J?I MDI !' HJKHI L?D!. CKM!^HB!NI !KAAJBS I O!NE!%: 4X!KMO!BS I J@I I ?ML!?H@!

 ?QACI QI MHKH?BM!NE!K!\$I N!) I KQ!NK@I O!?M!%] HI JMKC!OGGK?J@R!\$I N!6BMHI MH!

 * FMI J@!KDJB@@!DKQAP@R!()' 'R!DBMHJKDHI O!@I JS?DI !AJBS?OI J@R!KMO!BH>I J!@HKGG!KMO!
 GKDPCHE!K@!JI VP?JI O#!
- a# 1 | KM@!KJI !DBMH | MH!BFM | J@!GBJ!7KDPCH? | @R!ODKO | Q?D!1 | AKJHQ | MH@! ' D>BBC@!

 (M@H?HPH | @R!KMO!6 | MHJ | @#!) > JBPL>BPH!H>?@!ABC?DER!J | G | J | MD | !HB!DBMH | MH!BFM | J@!BG!

 7KDPCH? | @!?MDCPO | @!H> | ?J!J | @ABM@?N?C?HE!GBJ!ODKO | Q?D!1 | AKJHQ | MH@R! ' D>BBC@R!

 (M@H?HPH | @!KMO!6 | MHJ | @!F>O>(@) 24(@) 1() 4(>O>(@) | (F) 4(|O|6() (@) I(|) 8(?711() 3())

• %0?HBJ@!

)>1!: KMKLIJR!(MGBJQKH?BM!'E@HIQ@!KMO!'IJS?DI@!JIABJH@!HB!H>I!O@@?@HKMH! 1?JIDHBJ![!6C?IMH!'IJS?DI@R!KMO!IM@PJI@!KMO!QKMKLI@!K!@HKNCI!AJBOPDH?BM! IMS?JBMQIMH!?M!HIJQ@!BG!QK?MHIMKMDI!KMO!D>KMLI!QKMKLIQIMH#!!

: BJI!@AID?G?DKCCE!: KMKLIJR!(MGBJQKH?BM!'E@HIQ@!KMO!'IJS?DI@!F?COM!

- . I JGBJQ!JI LPCKJ!A I J?BO?D!@E@H I Q!KPO?H@!KMO!AJI @I MH@!G?MO?ML@!HB!H> I !
 ' I M?BJ! 1?JI DHBJR!() ' ' #!
- (MHI JGKDI R!K@!MI DI @@KJER! F?H>!I]HI JMKC!DBMHJKDHBJ@!GBJ! FI N!?M?H?KH?SI @#!
- 'PAABJH!H>I!FBJU!BG!H>I!: KMKLIJ!BG!1?L?HKC!%]AIJ?IMDI!

- ' PAABJH?ML!BH>I J!UI E!AB@?H?BM@!?M!%]HI JMKC!OGGK?J@R!MBHKNCE!H>I!
 6BQQPM?DKH?BM@! * GG?DI J@R!H>I!1?L?HKC!: I O?K!6BBJO?MKHBJ!KMO!H>I!
 ' BD?KC!: I O?K!6BBJO?MKHBJ!!
- 6BBJO?MKH?ML!O?L?HKC!QI@KLI@!KDJB@!QPCH?ACI!ACKHGBJQ@!^?MDC#! @BD?KC!QIO?KR!DKQAP@!QBM?HBJ@R!IQK?CXY!
- , I ABJH?ML!BM!H>I !FBJU!BG!H>I !\$ I N!HI KQ!HB!H>I !05 . R!%]HI JMKC! OGGK?J@#!

)>I!\$IN!1ISICBAIJ@!F?CC!JIABJH!HB!H>I!: KMKLIJ!BG!1?L?HKC!%]AIJ?IMDI! F?H>?M!H>I!%]HIJMKC!OGGK?J@!1IAKJHQIMH#!\$IN!1ISICBAIJ@!F?CC!DJIKHI!H>I! FIN!AKLI@!KMO!OISICBA!H>I!FIN@?HI!MKS?LKH?BM!GBCCBF?ML!H>I!FIN! LP?OIC?MI@!KMO!ABC?DE#!)>IE!F?CC!DBM@PCHR!HJK?M!KMObBJ!K@@!@H!HB!%O?HBJ!KMO! 6BMHIMH!*FMIJ@!?M!H>I!AJBS?@?BM?ML!BG!FIN@?HI@#!!

: BJL!@ALD?G?DKCCF!H>L!\$LN!1LSLCBALJ@!F?CW

- 8@I!KMO!@PAABJH!H>I!8M?SIJ@?HET@!DBMHIMH!QKMKLIQIMH!@E@HIQ!KMO!
 @BGHFKJIR!Q?OOCIFKJIR!BJ!@E@HIQ@!PH?C?`?ML!MIF!HID>MBCBLE!KMO!
 OIQBM@HJKH?ML!KMO!OIC?SIJ?ML!@IJS?DI@!H>JBPL>!K!FIN!AJI@IMDI#!
- &I:JI@ABM@?NCI:GBJ!OI@?LM!KMO!AJBOPDH?BM!BG!LJKA>?D@b?QKLI@R!KMO!
 FIN!AKLI@!H>KH!KJI!DBQAKH?NCI!F?H>!8M?SIJ@?HET@!&JKMO!'HKMOKJO@#!
- &I!AJBG?D?IMH!?M!PH?C?`KH?BM!BG!H>I!@HKMOKJO!LJKA>?D@!KAAC?DKH?BM@R!KMO!
 AB@@I@@!@U?C@!?M!AJBOPD?ML!?QKLI@R!FIN!AKLI@R!FIN!AJBLJKQQ?ML!
 CKMLPKLI@R!KM?QKH?BMR!KMO!A>BHB!QKM?APCKH?BM#!
- (MHI JGKDI !F?H>!DP&HBQI J@!S?K!A>BMI R!I QK?QR!?M!AI J@BM!BJ!\$ I N[NK@I O! HBBC@Y!AJBDI @@!DP&HBQI J!JI VPI &H@R!AJBS?OI !I @H?QKHI @!BG!I GGBJH!KMO! DB@H!^I]HI JMKCX!DBMSI J@?BM#!
-) JK?M!\$ | N!%O?HBJ@!KMO!\$J?H| J@!?M!P@?ML!H>| !DBMH| MH!QKMKL|Q| MH! @F@H|Q#!

7KDPCHE!6BQQPM?DKH?BM@! *GC?DIJ@R!KMO!@?Q?CKJ!@HKGG!?M!BH>IJ!OOQ?M?@HJKH?SI! OIAKJHQIMH@R!F?CC!DBMHJ?NPHI!HB!H>I!BSIJKCC!FIN!AJI@IMDI!BG!H>I! 8M?SIJ@?HE!NE!BSIJ@II?ML!H>I?J!GKDPCHE!BJ!OIAKJHQIMHKC!FIN!DBMHIMH#!!

: BJI!@AID?G?DKCCE!H>I!6BQQPM?DKH?BM@!*GG?DIJ@!F?CW!

- %M@PJI !H>I !KDDPJKDE!KMO!>?L>!VPKC?HE!BG!H>I ?J!GKDPCHE!KMO!
 OI AKJHQI MHKC!DBMHI MH!
- 6BMHJ?NPHI !MI F@IKMO! I STMH@!HB!H>T!QK?M! 'K?MH!: KJET@!MT F@!@?HT!KMO! DKCTMOKJ!

'K?MH!: KJEZ@!8M?SIJ@?HE!&JKMO!4P?OIC?MI@!OBDPQIMH#!)JK?M?ML!KMO!@PAABJH!