

Name: Deferred Salary Leave Plan

Policy Number: 6-2006

Origin: Human Resources

Approved: 21 November 2005

Issuing Authority: Vice-President, Administration

Responsibility: Director, Human Resources

Effective Date 10 February 200 6

Revision Date(s): 10 February 200 6

1. Purpose

The purpose of the Deferred Salary Leave Plan (DSLP) is to fund a leave of absence which will afford an employee the opportunity to have an extended break from work. It is noting.

2. Definitions

CRA means the Canada Revenue Agency, or its successor.

Contract of Participation