Priority Area	Initiative	Status
Community Outreach	1. Reaffirmed role of Continuing Ed	1. External Review of Continuing Ed. completed; new Director appointed; new Director conducting operational review and developing strategic plan
	2. New community-oriented outreach centres	2. CN Centre for Occupational Health; Atlantic Metropolis Centre for Immigration Studies; Centre for Spirituality and the Workplace; Canadian Centre for Ethics in Public Affairs (with AST); Centre for Leadership Excellence (all supported primarily by external funds, revenue generation)
	<ol> <li>Special programming- community/professional organizations</li> </ol>	3. MBA-CMA; Masters in Management for Coops and Credit Unions; CLE curriculum development for insurance brokers; upgrading Certificate for Teachers (Math, Linguistics, potentially Science)
	4. Commercialization of research	<ul> <li>4. two externally-funded Industry Liaison Officers;</li> <li>\$2.5m Atlantic Innovation Fund project; provisional patent in "green" chemistry; contract research policy drafted</li> </ul>
	5. Partnerships with aboriginal communities	5. Labrador Innu Project of Gorsebrook Research Institute in partnership with Innu Nation and Environment Canada (principal funder); on-going work with Mi'qmaw; membership in University of the Arctic; Management Diploma in Nunavut; language planning initiatives for preserving dialects among the Inuit
	6. Heritage projects	<ol> <li>e.g. involvement with Pier 21; archaeological field schools at Grand Pre, Delap's Cove etc.; SMU Library worked with AGNS re SMU antiphonal</li> </ol>
	7. Engagement with schools/youth	<ol> <li>Cosmic Rays in the Classroom (funded by Imperial Oil); PALS Program for youth at risk; sponsorship and participation in Junior Achievement's "Economics of Staying in School" program</li> </ol>

Priority Area Initiative	Status
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RISING TO CHALLENGES/OPPORTUNITIES		
Research and Scholarship	1. Clusters of excellence	<ol> <li>Human Resource Management; Occupational Health; Atlantic Canada Studies; Astrophysics: Immigration Studies; International Development Studies; Criminology</li> </ol>
	2. Expansion of research facilities	<ol> <li>new labs and equipment for High Performance Computing, Environmental Science, Geospatial Research, Taxonomy etc., bringing millions in CFI and matching funds; renovation of Science building, including ACEnet wing of Science Building; also Inglis St. house for GRI and CN Centre</li> </ol>
	3. Increased research funding	<ol> <li>Research funding rose from \$1.9m in 01/02 to \$8.8m in 06/07*, including \$765k in indirect costs funding (overhead) *not final numbers; total will be higher.</li> </ol>
	4. Research Chairs and Professorships	<ol> <li>six Canada Research Chairs filled; Sobey Chair offer about to be extended to Dr. C. Mason, CIBC Professorship established in Business and Dr. J. Chamard appointed</li> </ol>
	5. Maximize library resources to support research	5. electronic access to scholarly journals increased by an order of magnitude through participation in CFI-funded consortia; acquisitions budget of the library increased from 770k in 2000/01 to 1.1m in 2005/06

Priority Area	Initiative	Status
Graduate Studies	1. Creation of the Faculty of Graduate Studies and Research	1. Faculty established; full-time Dean appointed in 2004
	2. New graduate programs	<ol> <li>2 new Ph.D. (Astronomy, Psychology) and 4 new Masters (M.Sc. in Applied Science, MMCCU, MBA-CMA, M.Fin.)</li> </ol>
	3. Increased graduate student funding	3. graduate funding \$1.65m (combined internal/ external) in 05/06, up from c.\$350k in 02/03
	4. Increased graduate enrollment	<ul> <li>4. total graduate students up to 520 in 05/6, from 450 in 02/03; sharp increase in research-based programs; executive programs level; MBA decline partly off-set by MBA-CMA and MMCCU</li> </ul>
Student Satisfaction and Success	1.	1

Priority Area	Initiative	Status
	3. Major increases in financial aid	3. aid reached \$3.2 m in 05/06, up from \$1.8 in 02/03
	4. Retention initiatives	4. Extreme FYI, ESP (pilots); Report of Task Force on Student Success presented to Senate in Jan. 07: top priority is comprehensive first- year success program
	5. Student services	<ol> <li>new Career Development Centre; Summer Job Fairs; Career Counsellor for MBA</li> </ol>
	6. Enrolment management	6. Student Recruitment Office established; sharp increase in enrolment from 01/02 to 03/04, followed by gradual then sharp decline (6% in

7. Library