

The 2012 Strategic Research Plan (SRP) of Saint Mary's University re-envisioned and renews the original 1999 SRP and the numerous minor updates to the Plan which had occurred in the intervening period. Renewal of this SRP was coincident with, and connected to, the renewal of our 2012-17 Academic Plan - Building a Community of Global Learners, finalized in February 2012. Saint Mary's SRP was approved by its Senate on December 14, 2012 after more than 45 minutes of discussion.



CIHR, SSHRC, NSERC, CFI, CRC), provincial departments and agencies (including the Nova Scotia Health Research Foundation (NSHRF) and the Nova Scotia Research and Innovation Trust (NSRIT). In 2005, Saint Mary's operationalized its Industry Liaison Office (ILO). The ILO is a component of Springboard Atlantic, a not-for-profit corporation with 18 Universities and Community Colleges members from across Atlantic Canada. Springboard's mission is to mobilize innovation to enhance the economic development of the region. Saint Mary's ILO has made new funding opportunities available to our researchers by making connections with industry and other private and public sector organizations. The ILO also helps transfer new discoveries and knowledge from our research activities to receptor communities external to Saint Mary's.

In concert with the Vision, Mission, and Core Values of the University, and our 2012-17 Academic Plan, the _____ of Saint Mary's University is:

The _____ of Saint Mary's University SRP are:

- To carry out high quality research that builds on existing strengths and partnerships, with particular emphasis on interdisciplinary endeavours;
- To develop research programs that are valued by, relevant to, and engage communities - locally, regionally, nationally and internationally;
- To ensure that students, both undergraduate and graduate, benefit from research activities at the University.
- To disseminate and translate the outcomes of our research to receptor communities who can best benefit from them.

The five _____ of Saint Mary's Strategic Research Plan and the nine _____ (CRC) currently distributed among the Themes are:

- Research for Atlantic Canada Communities:
 - A Tier 2 CRC in Atlantic Canada Studies
 - Innovation in Business and Workplace Studies:
 - A Tier 1 CRC in Occupational Health and Safety; a Tier 2 CRC in Industrial/Organization Psychology; a Tier 2 CRC in Management; and a Tier 2 CRC in Finance.
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The Canada Research Chairs (CRC) program stands at the centre of a national strategy to make Canada one of the world's top countries in research and development. Chairs are assigned by the CRC Secretariat to universities in Canada. The number of CRCs and their Tri-Council Agency alignments (SSHRC, NSERC and CIHR) are determined by a formula, largely based upon each University's proportion of total funding of specific programs within each of the Tri-Council Agencies.

Current CRC status:

1	Tier I	Special	Astronomy and Astrophysics	Renewed (2010-17)
1	Tier II	NSERC	Astronomy and Astrophysics	Renewed (2012-17)
2	Tier II	Special	Atlantic Canada Studies	Renewed (2008-13)



this as a minimum target. In its nomination process for CRCs, Saint Mary's is committed to the principles of employment equity. In 1993 Saint Mary's signed a certificate of commitment under the Federal Contractors Program to develop an Employment Equity program which strives to achieve employment equity for the four designated groups: Aboriginal people, persons with disabilities, racially visible persons and women.



emerged from the GRI to become a stand-



Theme 2: Innovation in Business and Workplace Studies:

Saint Mary's is the leading Atlantic Canada university in Business Studies and Industrial/Organizational (I/O) Psychology and is recognized for its innovation in these fields.

The Sobey School of Business is the largest and most respected business school in Atlantic Canada. It is the only comprehensive business school in the region, offering academic and research programming at the undergraduate, Master and PhD levels. The PhD Program in Management has an international reputation for its critical management studies and research in the field of management history. Research within the School is wide ranging, but there is significant research expertise in critical management studies, management history, organizational behavior, human resource management, finance and information systems (with the latter also supported by research within the Department of Math and Computing Science in the Faculty of Science). Research in these fields is supported by our Centre for Leadership Excellence, Centre of Excellence in Accounting and Reporting for Co-operatives, and the Canadian Centre for Ethics and Public Affairs.

Saint Mary's also hosts one of the largest and most research-active groups of I/O psychologists in North America. Housed within the Psychology Department in the Faculty of Science, academic and research programs are offered at the undergraduate, Master and PhD levels. Research foci include occupational psychology and healthy workplace studies. This area is supported by and provided leadership the CN Centre for Occupational Health and Safety, and regional leader and internationally recognized centre for research in occupational health and safety including occupational health psychology.

The objectives within the Major Research Theme on Innovation in Business and Workplace Studies (including Management, Finance, and Information Systems) include:

- To take a national leadership position in Human Resource Management and



Tier II CRC in Management and a Tier II CRC in Finance. The University will continue to pursue funding from ACOA, SSHRC, CIHR, NSERC, CFI, NSRIT, NSHRF and other relevant governmental departments and agencies, as well as non-governmental and private-sector funding opportunities to support the Major Research Theme on Innovation in Business Management, Finance, Information Systems, and Workplace Studies. Research in the Information Sciences has particular opportunities for opportunities with and investment from the private sector, which can be facilitated by our ILO.

Expected observable outcomes of achieving our objectives under this Major Research Theme will be recognition of our Canada Research Chair allocated to the Theme as leaders in



NSERC, and other agencies, and has included several large and prestigious SSHRC Community-University Research Alliance (CURA) and SSHRC Partnership grants.



The objectives within the Major Research Theme in Astronomy, Computational Sciences, and Subatomic Physics include:



these fields, and the number and success of conferences, symposia, workshops, and public forums to which Saint Mary's researchers contribute within this Major Research Theme.

Theme 5: Research in International Development and Human Migration Issues:

Saint Mary's University has been actively involved in International Development Studies research and academic programming since the mid 1980's. The program is interdisciplinary and has grown to embrace faculty members from disciplines in Arts, Commerce, and Science. The research area enjoys a major international reputation and its research record is extensive, with broad and deep support from granting many granting agencies, including SSHRC, IDRC, CIDA, and others. International Development Studies has, as well, been particularly important to the University in terms of "internationalizing" the campus. The MA in International Development Studies is one of the largest graduate programs at the University.



- To utilize our research in international development and human migration issues to further the of internationalization of our campus and to strengthen and develop new research relationships and partners external to our campus.
- To disseminate the results of our research international development and human migration issues through the most effective means to maximize the impact of this research.

Researchers in the areas of International Development have opportunities to host student researchers at the undergraduate, Master and PhD levels within our International Development Studies Program

