





DR

DRAFT

the performance of this Major Research Theme, and we will look for other developments in academic programming related to the research domain.

## Theme2: Innovation in Business and Workplace Studies:

Saint Mary's is the leading Atlantic Canada university in Business Studies and Industrial/Organizational (I/O) Psychology and is recognized for its innovation in these fields.

The Sobey School of Business is the largest and most respected business school in Atlantic Canada. It is the only comprehensive business school in the region, offering academic and research programming at the undergraduate, Master and PhD levels, and a plethora of research and outreach programs. Research within the School is wide ranging, but there is significant research expertise in organizational behavior, human resource management, finance and information systems (with the latter also supported by research within the Department of Math and Computing Science in the Faculty of Science). Research in these fields is supported by our Centre for Leadership Excellence, Centre of Excellence in Accounting and Reporting for Co-operatives, and the Canadian Centre for Ethics and Public Affairs.

o U . . . . . -active groups of I/O psychologists in North America. Housed within the Psychology Department in the Faculty of Science, academic and research programs are offered at the undergraduate, Master and PhD levels. Research foci include occupational psychology and healthy workplace studies. This area is supported by and provided leadership the CN Centre for Occupational Health and Safety, and regional leader and internationally recognized centre for research in occupational health and safety including occupational health psychology.

The objectives within the Major Research Theme on Innovation in Business and Workplace Studies (including Management, Finance, and Information Systems) include:

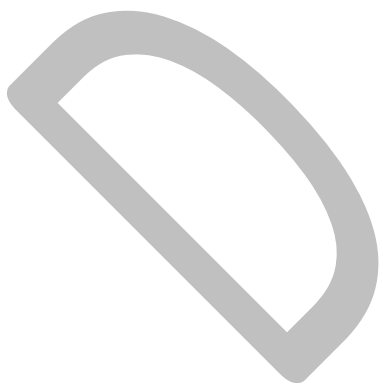
To take a national leadership position in Human Resource Management and Industrial/Organizational (I/O) Psychology in recognition of its vital importance to a knowledge-based economy.

To further foster research in finance with a multidisciplinary reach that will help develop an in-depth understanding of the financial markets and the decision making processes in order to optimize the interaction of corporations with their environment and enhance

To foster and further develop research on information systems and technology that will help local, regional, and national businesses and entrepreneurs be more successful in the marketplace.

To continue to excel at research psychological health in the workplace, with particular attention to job-related stress, coping mechanisms and balanced-living strategies.

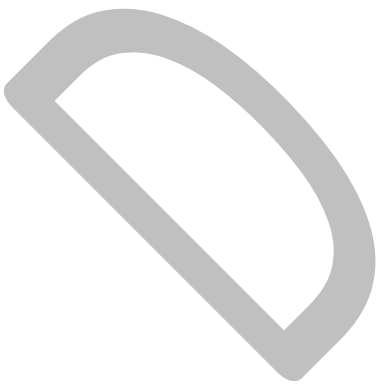
To transfer new research findings on the workplace to academic and business





DATA





The objectives within the Major Research Theme in Astronomy, Computational Sciences, and Subatomic Physics include:

- 

o p p o o a e d n r r y t h ( 8 3 ( M ) - 3 S c ( ) ] T J E T E

i o f 5 e n d 8 2 ( r o ) o 5 - r 5 ( a m 4 0 4 ) ] i ( h ) 3 g l 4 B 0 T ( m b a g 0 ( n 0 ) 3

DR

